



Americans with Disabilities Act Public Notice

The Town of Hillsborough does not discriminate on the basis of disability in its services, programs, or activities.

Employment: The Town of Hillsborough does not discriminate on the basis of disability in its hiring or employment practices and complies with the ADA title I employment regulations.

Effective Communication: The Town of Hillsborough will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures: The Town of Hillsborough will make reasonable modifications to policies and procedures to ensure that people with disabilities have an equal opportunity to enjoy programs, services, and activities. For example, people with service animals are welcomed in the Town of Hillsborough's offices, even where pets and other animals are prohibited.

Requests: To request an auxiliary aid or service for effective communication, or a modification of policies or procedures contact the town's ADA coordinator, Human Resources Manager Haley Thore, by email at haley.thore@hillsboroughnc.gov or call 919-296-9442 as soon as possible, preferably 15 days before the activity or event.

Complaints: Send complaints to the town's ADA coordinator, Human Resources Manager Haley Thore, by email at haley.thore@hillsboroughnc.gov or call 919-296-9442

